Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| A | For the | 2023 calend | dar year, or tax year beginning Jul 1, 2023, and endi | ng Ju | n 30 | , 20 2 4 | | | | | | |
|--------------------------------|-------------|--------------------------------|--|----------------------------|--|---------------------------------|--|--|--|--|--|--|
| В | Check if | applicable: | C Name of organization YOUNG AUDIENCES OF NEW JERSEY, I | NC. | D Emplo | oyer identification number | | | | | | |
| | Address | change | Doing business as YOUNG AUDIENCES NEW JERSEY & EASTERN F | ENNSYLVANIA | 23-73 | 384991 | | | | | | |
| | Name ch | nange | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | E Teleph | none number | | | | | | |
| | Initial ret | urn | PO Box 3175 | | (609)243-9000 | | | | | | | |
| | Final retu | rn/terminated | City or town, state or province, country, and ZIP or foreign postal code | | | | | | | | | |
| | Amende | d return | Princeton, NJ 08540 | | G Gross | receipts \$2,929,445. | | | | | | |
| | Applicati | on pending | F Name and address of principal officer: | H(a) Is this a gro | a group return for subordinates? Yes No | | | | | | | |
| | | | Michele Russo, 200 FORRESTAL ROAD, PRINCETON, NJ 08 | 540 H(b) Are all su | Are all subordinates included? Yes No | | | | | | | |
| ī | Tax-exer | npt status: | X 501(c)(3) | If "No," a | ttach a lis | st. See instructions. | | | | | | |
| J | Website | : www.y | anjep.org | H(c) Group ex | emption | number | | | | | | |
| K | Form of o | | Corporation Trust Association Other L Year of form | nation: 1973 | M State | of legal domicile: NJ | | | | | | |
| Р | art I | Summa | ry | | | | | | | | | |
| | 1 | Briefly des | cribe the organization's mission or most significant activities: Insp | ire young pe | eople | and expand their | | | | | | |
| e | | | g through the arts. | | | | | | | | | |
| Activities & Governance | | | | | | | | | | | | |
| err | 2 | Check this | box if the organization discontinued its operations or disposed | of more than 25 | % of it | s net assets. | | | | | | |
| 30 | 3 | Number of | voting members of the governing body (Part VI, line 1a) | | 3 | 30 | | | | | | |
| જ | 4 | Number of | independent voting members of the governing body (Part VI, line 1) | b) | 4 | 30 | | | | | | |
| ies | 5 | Total numb | per of individuals employed in calendar year 2023 (Part V, line 2a) | | 5 | 17 | | | | | | |
| Ĭ. | 6 | | per of volunteers (estimate if necessary) | | 6 | 34 | | | | | | |
| Act | 7a | | ated business revenue from Part VIII, column (C), line 12 | | 7a | 0. | | | | | | |
| | b | | red business taxable income from Form 990-T, Part I, line 11 | | 7b | 0. | | | | | | |
| | | | | Prior Year | | Current Year | | | | | | |
| Revenue | 8 | Contributio | ons and grants (Part VIII, line 1h) | 894. | 1,570,737. | | | | | | | |
| | 9 | | ervice revenue (Part VIII, line 2g) | 842. | 1,113,800. | | | | | | | |
| eve | 10 | • | income (Part VIII, column (A), lines 3, 4, and 7d) | | 856. | 91,663. | | | | | | |
| ď | 11 | | nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 112, | | 20,672. | | | | | | |
| | 12 | Total reven | | 6,431. 2,796,8 | | | | | | | | |
| | 13 | • | 3,010, | 131. | 2,750,072. | | | | | | | |
| | 14 | | I similar amounts paid (Part IX, column (A), lines 1–3) | | | | | | | | | |
| (n | 15 | - | her compensation, employee benefits (Part IX, column (A), lines 5–10) | 1,040, | 922 | 1,207,254. | | | | | | |
| se | 16a | | al fundraising fees (Part IX, column (A), line 11e) | 1,010, | 722. | 1,207,251. | | | | | | |
| Expenses | b | | aising expenses (Part IX, column (D), line 25) | | | | | | | | | |
| Ä | 17 | | enses (Part IX, column (A), lines 11a-11d, 11f-24e) | 1,832, | 334 | 2,073,750. | | | | | | |
| | 18 | - | nses. Add lines 13–17 (must equal Part IX, column (A), line 25) | 2,873, | | 3,281,004. | | | | | | |
| | 19 | | ess expenses. Subtract line 18 from line 12 | 943, | | -484,132. | | | | | | |
| - Se | | 11010110010 | and experience. Cubitact into 10 from into 12 | Beginning of Curre | | End of Year | | | | | | |
| Net Assets or Fund Balances | 20 | Total asset | s (Part X, line 16) | 6,191, | | 6,353,339. | | | | | | |
| Ass Bal | 21 | | ties (Part X, line 26) | 106, | | 319,760. | | | | | | |
| Net F | 22 | | or fund balances. Subtract line 21 from line 20 | 6,085, | | 6,033,579. | | | | | | |
| | art II | | re Block | 1 070057 | | 0,033,313. | | | | | | |
| _ | | | I declare that I have examined this return, including accompanying schedules and sta | atements, and to the | best of i | my knowledge and belief, it is | | | | | | |
| | | | e. Declaration of preparer (other than officer) is based on all information of which prepa | | | my tale meage and select, it is | | | | | | |
| _ | | | | 12 | /13/2 | 024 | | | | | | |
| Sig | qn | Signature of o | officer | Date | / 13/ 2 | 024 | | | | | | |
| | ere | Michele Russo, President & CEO | | | | | | | | | | |
| ••• | | | name and title | | | | | | | | | |
| _ | | <u> </u> | | Date | Check [| ▼ if PTIN | | | | | | |
| Pa | | р∩ргрт | J BUTVILLA ROBERT J BUTVILLA | 12/13/2024 | self-emp | △ " | | | | | | |
| | epare | Firms's man | | | 100037713 | | | | | | | |
| Us | se Onl | Firm's add | | | n's EIN 22-1427684 ne no. (908)789-9300 | | | | | | | |
| Ma | v the IF | | this return with the preparer shown above? See instructions | Frione | 110. (9 | . X Yes No | | | | | | |

| Part | |
|------|--|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: Young Auidiences' (YA) mission is to inspire young peope and expand their learning through the arts. Arts education is who we are and what we do. The work of the board, staff, and teaching artists is guided by a vision of a future in which all students |
| | See Part III, Ln 1 statement |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? |
| 3 | If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| 4 | If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. |
| 4a | (Code:)(Expenses\$ 1,624,313.including grants of\$ 323,602.)(Revenue\$ 635,435.) Performances/Assemblies: Our performances introduce artforms and provide new and diverse cultural experiences to our audience of students and teachers. We value performance as a vital and powerful component of arts education.: While our stage is a school auditorium, the work is as important and impactful as an event at a performing arts venue. Our 96 performances provide the social connection and intellectual stimulation of seeing a play, concert, or dance performance as part of the school day. We strive to ensure that children value live performance as essential to a full life, cultivating the next generation of performing artists and supporters. |
| 4b | (Code:)(Expenses \$930,605.including grants of \$652,508.)(Revenue \$364,055.) Workshops/Residencies: Our workshops and residencies transform a classroom into an artist studio and provide hands-on sequential arts learning activities. We offer 81 programs in dance, music, theatre, folk arts, visual arts, and media arts. Professional artists guide students and teachers in active and engaging art-making experiences for 1 to 20 days. |
| 4c | (Code:) (Expenses \$ 292,202. including grants of \$ 73,395.) (Revenue \$ 114,310.) |
| | Professional Development: Our professional learning programs empower classroom teachers to integrate the arts across the curriculum. We offer embedded and dedicated PL. Embedded PL provides an active role for classroom teachers during workshops as the teaching artists models lessons, demonstrates creative inquiry, and guides the teacher to extend the artistic process beyond the residency. We offer long-term dedicated professional learning programs and sessions available to schools and districts in a range of artforms. |
| 4 -1 | Other program continue (Deceribe on Cahadula O) |
| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | Total program service expenses 2,847,120. |

| | W Charlist of Dogwiyad Caladulas | | | Page |
|----------|---|-----------|-----|------|
| Part | IV Checklist of Required Schedules | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | × | 140 |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 2 | × | |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | × |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | × |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | × |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | × |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III | 8 | | × |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i> | 9 | | × |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> | 10 | × | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | × | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | × |
| С | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | × |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | 11d | | × |
| e f | Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | 11e | | × |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | × | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | × | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | × |
| 14a b | Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14a | | × |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> | 14b | | × |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. | 16 | | × |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | × |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | × | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | × |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | × |
| b 21 | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 20b 21 | | × |

| Part | Checklist of Required Schedules (continued) | | | |
|----------|--|-----------------|-----|----|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | Yes | No |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | × |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | × |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24b | | |
| 25a | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 24d 25a | | × |
| 26 | If "Yes," complete Schedule L, Part I | 25b 26 | | × |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | × |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions). | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV | 28a | | × |
| | A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i> | 28b | | × |
| 29 30 | Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 28c 29 30 | | × |
| 31 32 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 31 | | × |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," complete Schedule R, Part I | 33 | | × |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | × | |
| 35a b | Did the organization have a controlled entity within the meaning of section $512(b)(13)$? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2 | 35a 35b | | × |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 36 | | × |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | 37 | | × |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | 38 | × | |
| Part | Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| b | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| C | reportable gaming (gambling) winnings to prize winners? | 10 | × | |

| Part | V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No |
|------------|--|-----|-----|----|
| 2 a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 17 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | 2b | × | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | × |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O . | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4- | | |
| h | | 4a | | × |
| b | If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | × |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | × |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | × |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | | × |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | _ | | |
| اء | required to file Form 8282? | 7с | | × |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7e | | |
| e f | Did the organization, during the year, pay premiums, directly or indirectly, no a personal benefit contract? | 7f | | × |
| g g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| a | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 a | Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 a | Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| а | Note: See the instructions for additional information the organization must report on Schedule O. | 100 | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | × |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | |
| 16 | If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | |
| 10 | If "Yes," complete Form 4720, Schedule O. | 10 | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952, or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | | | |

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. . . 1a 30 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 30 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 × Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a × Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a X 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a × If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X 13 13 × Did the organization have a written document retention and destruction policy? 14 × 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a × Other officers or key employees of the organization 15b × If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Other (explain on Schedule O) X Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Organization, 200 Forrestal Rd, Princeton, NJ 08540 (609)243-9000

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

Form 990 (2023) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| Check this box if neither the organization r | or any relate | d org | aniz | atic | n c | ompe | nsa | ted any current | officer, director, | or trustee. |
|--|---|--------------------------------|-----------------------|---------|--------------|---------------------------------|--------|---|--|---|
| | | | | | C) | | | | | |
| (A) | (B) | ,, | | | ition | | | (D) | (E) | (F) |
| Name and title | Average hours per week | box, | unles er and | ss pe | rson | e than o is both or/trust | n an | Reportable | Reportable compensation from related | Estimated amount of other compensation |
| | (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/ 1099-MISC/ 1099-NEC) | organizations (W-2/ 1099-MISC/ 1099-NEC) | from the organization and related organizations |
| (1) Michele Russo | 40.00 | | | | | | | | | |
| Pres & CEO | | | | × | | | | 147,748. | 0. | 0. |
| (2) Stacy Mattia Chair | 2.00 | × | | × | | | | 0. | 0. | 0. |
| (3) Mikaela Levons | 2.00 | | | | | | | | | |
| Vice Chair | | × | | × | | | | 0. | 0. | 0. |
| (4) Steve Runk | 2.00 | | | | | | | | | |
| Secretary | | × | | × | | | | 0. | 0. | 0. |
| (5) Peter Johnson | 2.00 | | | | | | | | | |
| Vice Chair | | × | | × | | | | 0. | 0. | 0. |
| (6) Heather Barberi Trustee | 2.00 | × | | | | | | 0. | 0. | 0. |
| (7) Sanford Bing | 2.00 | | | | | | | | | |
| Trustee | | × | | | | | | 0. | 0. | 0. |
| (8) Gil Blitz | 2.00 | | | | | | | | | |
| Trustee | | × | | | | | | 0. | 0. | 0. |
| (9) Dominique Carroll Trustee | 2.00 | × | | | | | | 0. | 0. | 0. |
| (10)Barbara Coe | 2.00 | | | | | | | | | |
| Trustee | | × | | | | | | 0. | 0. | 0. |
| (11) Andrea Colby | 2.00 | | | | | | | | | |
| Trustee | | × | | | | | | 0. | 0. | 0. |
| (12) Sanjeev Dugar Trustee | 2.00 | × | | | | | | 0. | 0. | 0. |
| (13) Ed Greene | 2.00 | | | | | | | | | |
| Trustee | | × | | | | | | 0. | 0. | 0. |
| (14) Marilyn Grounds Trustee | 2.00 | × | | | | | | 0. | 0. | 0. |

| Part | VII Section A. Officers, Directors, | rustees, | Key | Em | plo | yee | s, an | d F | lighest Compe | ensated Emplo | oyees (continued) |
|-------------|--|-----------------------|-------------------------------------|-----------------------|---------|--------------|------------------------------|-----------|-----------------------------|----------------------------------|--------------------------|
| | | | (C) | | | | | | | | |
| | (A) | (B) | Position (do not check more than of | | | | | | (D) | (E) | (F) |
| | Name and title | Average | | | | | e tnan (is both | | Reportable | Reportable | Estimated amount |
| | | hours | | | | | or/trus | | compensation | compensation | of other |
| | | per week (list any | 오크 | = | Q | Ž | 역 표 | F | from the organization (W-2/ | from related organizations (W-2) | compensation from the |
| | | hours for | 를 설 도 | stitu | Officer | әу е | nplo | Former | 1099-MISC/ | 1099-MISC/ | organization and |
| | | related | dua | tio | 4 | Ϊþ | st c | Θř | 1099-NEC) | 1099-NEC) | related organizations |
| | | organizations | 7 7 | nal 1 | | Key employee | Öm | | | | |
| | | below dotted line) | Individual trustee or director | Institutional trustee | | ď | pen | | | | |
| | | | Ф | tee | | | Highest compensated employee | | | | |
| (15) A | drienne Hill | 2.00 | | | | | | | | | |
| | rustee | 2.00 | × | | | | | | 0. | 0. | 0. |
| | ames Mendez | 2.00 | | | | | | | 0. | 0. | 0. |
| | rustee | 2.00 | × | | | | | | 0. | 0. | 0. |
| | inda Kinsey | 2.00 | | | | | | | 0. | 0. | 0. |
| | rustee | 2.00 | × | | | | | | 0. | 0. | 0. |
| | onna McInerney | 2.00 | | | | | | | " | • | 0. |
| | rustee | 2.00 | × | | | | | | 0. | 0. | 0. |
| | nn Marie Miller | 2.00 | | | | | | | " | • | 0. |
| | rustee | 2.00 | × | | | | | | 0. | 0. | 0. |
| | arbara Moran | 2.00 | | | | | | | 0. | 0. | 0. |
| | rustee | 2.00 | × | | | | | | 0. | 0. | 0. |
| | manda Newman-Godfrey | 2.00 | | | | | | | 0. | 0. | 0. |
| (21) A T | 2.00 | × | | | | | | 0. | 0. | 0. | |
| | 2.00 | '' | | | | | | 0. | 0. | 0. | |
| | usan Palmer rustee | 2.00 | × | | | | | | 0. | 0. | 0. |
| | | 2 00 | - | | | | | | 0. | 0. | 0. |
| | obbie Panfili | 2.00 | × | | | | | | | | |
| | rustee | 0.00 | | | | | | | 0. | 0. | 0. |
| | renda Ross-Dulan | 2.00 | × | | × | | | | | | |
| | reasurer | | | | ^ | | | | 0. | 0. | 0. |
| | haron White | 2.00 | | | | | | | | _ | |
| | ice Chair | | × | | × | | | | 0. | 0. | |
| 1b | Subtotal | | | | | | | | 147,748. | 0. | |
| С | Total from continuation sheets to Part | | | | | | | | 107,796. | 0. | |
| d | Total (add lines 1b and 1c) | | | | | | | | 255,544. | 0. | 0. |
| 2 | Total number of individuals (including but | | d to th | ose | e list | ted | above | e) w | ho received mor | e than \$100,000 |) of |
| | reportable compensation from the organi | zation | | | | | 1 | | | | T T |
| _ | | | | | | | | | | | Yes No |
| 3 | Did the organization list any former | | | | | | | - | - | - | |
| _ | employee on line 1a? If "Yes," complete | | | | | | | | | | 3 × |
| 4 | For any individual listed on line 1a, is the | | | | | | | | | | |
| | organization and related organizations | _ | an \$ | 150, | ,000 |)? [| t "Ye | s, ″ | complete Sche | dule J for such | 7 |
| | | | | | | | | | | | 4 X |
| 5 | Did any person listed on line 1a receive of | | | | | | - | | • | | |
| | for services rendered to the organization | ? If "Yes," c | compi | ete | Scr | nedi | ule J i | or s | such person . | | 5 X |
| | on B. Independent Contractors | | | | | | | | | | |
| 1 | Complete this table for your five high | | | | | | | | | | |
| | compensation from the organization. Rep | ort compen | isatioi | n toi | r the | e ca | lenda | r ye | ar ending with or | within the orga | nization's tax year. |
| | (A) | | | | | | | | (B) | | (C) |
| | Name and business address Description of services Compensation | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | Total number of independent contractor | re (includia | na h | ıt ∽ | O+ 1 | limi | - h | \ \ +h | nose listed share | a) who | |
| 2 | received more than \$100,000 of compens | | | | | | eu l | וו) נו | iose listeu abov | e) WIIO | |
| | | | | 2001 | | | | | | | |

Part VIII Statement of Revenue

| | | Check if Schedule | Осо | ntains a re | spon | ise or note to ai | ny line in this Pa | art VIII . . . | | |
|---|-----------------------------|--|--|--|----------------------------------|-------------------------|----------------------|--|--------------------------------------|--|
| | | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
| Contributions, Gifts, Grants, and Other Similar Amounts | 1a b c d e f | Federated campaignum Membership dues Fundraising events Related organization Government grants All other contribution and similar amounts no Noncash contributions 1a–1f | ns . (cont ns, gif ot inclu | ributions) fts, grants, uded above cluded in | 1a 1b 1c 1d 1e 1f | 661,352. | | | | |
| Co an | h | Total. Add lines 1a- | -1f . | | | | 1,570,737. | | | |
| Program Service Revenue | 2a b c | School Perfor | manc | ce Fees | | Business Code 900099 | | 1,113,800. | 0. | 0. |
| gra Re | _ | | | | | | | | | |
| Prog | e f g | All other program se Total. Add lines 2a- | ervice | revenue | | | 1,113,800. | | | |
| | 3 | Investment income other similar amoun Income from investment | (incl ts) . | uding divi | dends | s, interest, and | 91,663. | 0. | 0. | 91,663. |
| | 5 | Royalties | | (i) Rea | | (ii) Personal | | | | |
| | 6a b | Gross rents Less: rental expenses | 6a 6b | | | | - | | | |
| | C . | Rental income or (loss) | | \ | | | | | | |
| | d 7a | Net rental income o Gross amount from sales of assets other than inventory | r (loss | (i) Securit | ties | (ii) Other | | | | |
| Revenue | b | Less: cost or other basis and sales expenses . | 7a 7b | | | | - | | | |
| eve | С | Gain or (loss) | 7с | | | | | | | |
| | d | Net gain or (loss) | | | | | | | | |
| Other | 8a | Gross income from events (not including of contributions rep 1c). See Part IV, line | \$ <u>13</u> ported | 8,403. | 8a | 138,403. | | | | |
| | b | Less: direct expense | es . | | 8b | 132,573. | | | | |
| | с 9а | Net income or (loss) Gross income f activities. See Part I | rom | gaming | g eve | ents | 5,830. | | 0. | 5,830. |
| | b | Less: direct expens | • | | 9b | | | | | |
| | | Net income or (loss) | | | | es | | | | |
| | 10a | Gross sales of ir returns and allowan | ovento ces | ory, less | 10a | | | | | |
| | b | Less: cost of goods | | | 10b | 1 | | | | |
| | С | Net income or (loss) | from | sales of in | vento | 1 | | | | |
| Miscellaneous Revenue | 11a b | Miscellaneous | Rev | renue | | Business Code 900099 | 14,842. | 14,842. | 0. | 0. |
| Sell | С | | | | | | | | | |
| Aisc R | d | All other revenue | | | | | | | | |
| 2 | | Total. Add lines 11a | | | | | 14,842. | | | |
| | 12 | Total revenue. See | instr | uctions . | | | 2,796,872. | 1,128,642. | 0. | 97,493. |

| | Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must comp | olete all columns. All | other organizations | must complete colun | nn (A). |
|--------|---|------------------------|------------------------------|-------------------------------------|--------------------------|
| | Check if Schedule O contains a response | | | | |
| | t include amounts reported on lines 6b, 7b, , and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . | | . , | 3 | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 5 | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees | | | | |
| 6 | Compensation not included above to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | | | | |
| 7 8 | Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 1,007,245. | 1,007,245. | 0. | 0. |
| • | | 22,191. | 22,191. | 0. | 0. |
| 9 | Other employee benefits | 85,295. | 85,295. | 0. | 0. |
| 10 | Payroll taxes | 92,523. | 92,523. | 0. | 0. |
| 11 | Fees for services (nonemployees): | | | | |
| a | Management | | | | |
| b | Legal | 15,885. | 0. | 15 005 | 0 |
| Q C | Accounting | 15,005. | 0. | 15,885. | 0. |
| d e | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column | | | | |
| Ū | (A), amount, list line 11g expenses on Schedule O.) . | 104,555. | 0. | 104,555. | 0. |
| 12 | Advertising and promotion | 66,444. | 0. | 66,444. | 0. |
| 13 | Office expenses | 80,836. | 0. | 80,836. | 0. |
| 14 | Information technology | 39,200. | 0. | 39,200. | 0. |
| 15 | Royalties | | | | |
| 16 | Occupancy | 82,185. | 0. | 82,185. | 0. |
| 17 | Travel | 10,132. | 2,229. | 7,903. | 0. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings . | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | 0.00 | | 000 | |
| 22 | Depreciation, depletion, and amortization . | 822. | 0. | 822. | 0. |
| 23 | Insurance | 36,054. | 0. | 36,054. | 0. |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | |
| _ | | 6 005 | 6 000 | | |
| a | Development Expenses | 6,287. | 6,287. | 0. | 0. |
| b | Artists Fees Broker/ Credit Card/ Bank Fees | 1,603,166. 28,184. | 1,603,166. 28,184. | 0. | 0. |
| d | | 20,104. | 20,104. | U. | 0. |
| e | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 3,281,004. | 2,847,120. | 433,884. | 0. |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) | 3,201,004. | 2,011,120. | 133,004. | 0. |
| | <u> </u> | I. | ı | | |

Part X Balance Sheet

| | | Check if Schedule O contains a response or note to any line in this Pa | rt X | | <u> U</u> |
|-----------------------------|----------|---|--------------------------|-----|---------------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash—non-interest-bearing | 2,830. | 1 | 13,233. |
| | 2 | Savings and temporary cash investments | 1,228,433. | 2 | 1,288,556. |
| | 3 | Pledges and grants receivable, net | 295,898. | 3 | 172,757. |
| | 4 | Accounts receivable, net | 257,603. | 4 | 175,523. |
| | 5 | Loans and other receivables from any current or former officer, director, | | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | controlled entity or family member of any of these persons | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | |
| ts | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sale or use | | 8 | |
| Ä | 9 | Prepaid expenses and deferred charges | 42,391. | 9 | 34,579. |
| | 10a | Land, buildings, and equipment: cost or other | | | |
| | | basis. Complete Part VI of Schedule D 10a 284,579. | | | |
| | b | Less: accumulated depreciation 10b 277,184. | | 10c | 7,395. |
| | 11 | Investments—publicly traded securities | 4,364,617. | 11 | 4,661,296. |
| | 12 | Investments—other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments—program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 6,191,772. | 16 | 6,353,339. |
| | 17 | Accounts payable and accrued expenses | 79,038. | 17 | 61,955. |
| | 18 | Grants payable | 0.00 | 18 | 055 005 |
| | 19 | Deferred revenue | 27,587. | 19 | 257,805. |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 22 | Escrow or custodial account liability. Complete Part IV of Schedule D. | | 21 | |
| ies | 22 | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| ij | | controlled entity or family member of any of these persons | | 22 | |
| Liabilities | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| _ | 23 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third | | 24 | |
| | | parties, and other liabilities not included on lines 17–24). Complete Part X | | | |
| | | of Schedule D | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | 106,625. | | 319,760. |
| Ś | | Organizations that follow FASB ASC 958, check here | 100,0101 | | 31377000 |
|)Ce | | and complete lines 27, 28, 32, and 33. | | | |
| lar | 27 | Net assets without donor restrictions | 3,713,031. | 27 | 3,971,207. |
| ñ | 28 | Net assets with donor restrictions | 2,372,116. | 28 | 2,062,372. |
| pu | | Organizations that do not follow FASB ASC 958, check here | | | |
| Ĺ | | and complete lines 29 through 33. | | | |
| Net Assets or Fund Balances | 29 | Capital stock or trust principal, or current funds | | 29 | |
| et: | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| Ass | 31 | Retained earnings, endowment, accumulated income, or other funds . | | 31 | |
| et / | 32 | Total net assets or fund balances | 6,085,147. | 32 | 6,033,579. |
| Z | 33 | Total liabilities and net assets/fund balances | 6,191,772. | 33 | 6,353,339. |

Form 990 (2023) Page **12**

| Part | Reconciliation of Net Assets | | | | | | | | |
|---|--|-------|------|------|------------|--|--|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | | | 96,8 | | | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | | | 31,0 | | | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | | -48 | 34,1 | 32. | | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 | (| 5,08 | 35,1 | <u>47.</u> | | | | |
| 5 | Net unrealized gains (losses) on investments | | 43 | 32,5 | 64. | | | | |
| 6 | Donated services and use of facilities | | | | | | | | |
| 7 | Investment expenses | | | | | | | | |
| 8 | Prior period adjustments | | | | | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | | | | | | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | | | | |
| | 32, column (B)) | (| 5,03 | 33,5 | 79. | | | | |
| Part | XII Financial Statements and Reporting | | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | | | | |
| | | _ | | Yes | No | | | | |
| 1 | Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain Schedule O. | on | | | | | | | |
| 2a | | | | | | | | | |
| Za | If "Yes," check a box below to indicate whether the financial statements for the year were compiled reviewed on a separate basis, consolidated basis, or both. | | 2a | | × | | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | × | | | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited of | · _ | | • • | | | | | |
| | separate basis, consolidated basis, or both. | | | | | | | | |
| | ☐ Separate basis ☐ Both consolidated and separate basis | | | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh | nt of | | | | | | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accountant? | | 2c | × | | | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explair Schedule O. | | | | | | | | |
| 32 | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in | the | | | | | | | |
| Ja | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | 3a | | × | | | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | | | | | |
| required addit or addits, explain why on ochedule o and describe any steps taken to diddergo such addits. | | | | | | | | | |

REV 09/17/24 PRO Form **990** (2023)

Continuation Statement

Form 990: Return of Organization Exempt from Income Tax

Part VII: Section A (continued)

| Name and title | Average per (list hours relatorganizon the | dire C2 - C3 - C4 - C5 - empl | Inst Offi Key High | vidua ituti cer emplo | | trust | ee | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W-2/1099-MISC) | Estimated amount of other compensation from the organization and related organizations | |
|--|--|--|-----------------------------|--------------------------------|----|-------|----|---|--|--|----|
| | | C1 | C2 | C3 | C4 | C5 | C6 | | | | |
| Larry Capo | 2.00 | | Х | | | | | | | | |
| Trustee Emeritus | | | Λ. | | | | | | 0. | 0. | 0. |
| Eleanor Horne | 2.00 | | Х | | | | | | | | |
| Trustee Emeritus | | | Λ | | | | | | 0. | 0. | 0. |
| Janet Haring | 2.00 | | х | | | | | | | | |
| Trustee Emeritus | | | 21 | | | | | | 0. | 0. | 0. |
| Ann Betterton | 40.00 | | | | | | | | | | |
| Vice President of Institutional Advancement | | | | | Х | | | | 107,796. | 0. | 0. |
| | | | | | | | | | 107,796. | 0. | 0. |

Additional Information From Form 990: Return of Organization Exempt from Income Tax

Form 990: Return of Organization Exempt from Income Tax Form 990, Page 2, Part III, Line 1 (continued)

Continuation Statement

Description

in our region engage in high-quality arts experiences as an integral part of their education.

YA is committed to providing all children- inclusive of disabilties, neurodiversity, gender diversity, language, economic status, race and ethnicity- with arts education in which their creativity, cultures and identities are valued and nurtured.

YA delivers teaching artist-led arts programming directly in schools to pre-k-12th grade students, teachers, and families through residencies, workshops, performances,

teacher professional learning, and family programs. Our programs are authentic, learning level appropriate, and culturally responsive arts learning experiences.

Since our founding in 1973, YA has grown into the region's largest arts education organization. Early work focused on introducing children to classical music.

Today, YA is a valued school partner providing teacher artis-led

programs in all artforms. Over the last 50 years, our programs have served 15 million children.

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

| Name | or the | organization | | | | | Employer identification | number | | | | |
|-------|--|--|--------------------------|--|--------------------|-----------------------|----------------------------|---|--|--|--|--|
| YOU | IG A | AUDIENCES OF NEW JERS | | | | | 23-7384991 | | | | | |
| Par | t I | Reason for Public Cha | rity Status. (All | l organizations mus | t comple | ete this p | oart.) See instruction | ons. | | | | |
| The c | rgan | nization is not a private founda | ition because it i | s: (For lines 1 through | 12, ched | ck only or | ne box.) | | | | | |
| 1 | | A church, convention of churc | hes, or associati | on of churches descr | ibed in s e | ection 17 | 0(b)(1)(A)(i). | | | | | |
| 2 | | A school described in section | 170(b)(1)(A)(ii). | (Attach Schedule E (F | orm 990) | .) | | | | | | |
| 3 | | A hospital or a cooperative hos | spital service ord | anization described i | n sectior | 170(b)(1 | I)(A)(iii). | | | | | |
| 4 | $\Box A$ | A medical research organization | on operated in co | onjunction with a hos | oital desc | ribed in s | section 170(b)(1)(A) | (iii). Enter the | | | | |
| | _ h | nospital's name, city, and state | e: | | | | | | | | | |
| 5 | $\Box A$ | An organization operated for | the benefit of a | college or university | owned c | r operate | ed by a government | al unit described in | | | | |
| | | section 170(b)(1)(A)(iv). (Com | | , | | • | , 0 | | | | | |
| 6 | ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). | | | | | | | | | | | |
| 7 | A rederal, state, or local government of governmental unit described in section 170(b)(1)(A)(v). A norganization that normally receives a substantial part of its support from a governmental unit or from the general public | | | | | | | | | | | |
| | | described in section 170(b)(1) | | | | J | | . 9 p | | | | |
| 8 | | A community trust described in | | | Part II.) | | | | | | | |
| 9 | _ | An agricultural research organi | | | | erated in | conjunction with a la | and-grant college | | | | |
| • | | | | | | | | | | | | |
| | or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: | | | | | | | | | | | |
| 10 | \Box A | An organization that normally i | receives (1) more | than 331/3% of its su | pport fro | m contrib | outions, membership | fees, and gross | | | | |
| | r | eceipts from activities related | to its exempt fu | nctions, subject to ce | rtain exc | eptions; a | and (2) no more than | 33 ¹ / ₃ % of its | | | | |
| | | support from gross investment acquired by the organization a | | | | | | businesses | | | | |
| 11 | | An organization organized and | | • | | • | • | | | | | |
| | | An organization organized and | • | • | - | | | out the purposes of | | | | |
| | | one or more publicly supported | • | | • | | , | | | | | |
| | | he box on lines 12a through 12 | | | | | | | | | | |
| а | Г | Type I. A supporting organ | ization operated | supervised or contr | olled by i | its suppo | rted organization(s) | typically by giving | | | | |
| | _ | the supported organization | | | | | | | | | | |
| | | supporting organization. Y | | | | | | | | | | |
| b | Г | Type II. A supporting organ | nization supervis | sed or controlled in co | nnection | with its s | supported organizati | on(s), by having | | | | |
| | | control or management of | | | | | | | | | | |
| | | organization(s). You must | | | | • | | | | | | |
| С | Г | Type III functionally integ | rated. A suppor | ting organization oper | rated in c | onnectio | n with, and functiona | ally integrated with, | | | | |
| | | its supported organization(| | | | | | | | | | |
| d | | ☐ Type III non-functionally i | i ntegrated. A su | pporting organization | operated | d in conn | ection with its suppo | orted organization(s) | | | | |
| | | that is not functionally integ | | | | | | | | | | |
| | | requirement (see instructio | ns). You must c | omplete Part IV, Sec | tions A | and D, ar | nd Part V. | | | | | |
| е | | Check this box if the organ | ization received | a written determination | on from t | he IRS th | at it is a Type I. Type | e II. Type III | | | | |
| | | functionally integrated, or | | | | | | 711- | | | | |
| f | En | ter the number of supported o | organizations . | | | | | | | | | |
| g | Pro | ovide the following information | n about the supp | orted organization(s). | | | | | | | | |
| | (i) Na | ame of supported organization | (ii) EIN | (iii) Type of organization | | organization | (v) Amount of monetary | (vi) Amount of | | | | |
| | | | | (described on lines 1–10 above (see instructions)) | , | ur governing ment? | support (see instructions) | other support (see instructions) | | | | |
| | | | | above (see instructions)) | | | instructions) | manuchons) | | | | |
| | | | | | Yes | No | | | | | | |
| (A) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| (B) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| (C) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| (D) | | | | | | | | | | | | |
| (E) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Total | | | | | | | 1 | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . 1,453,915. 1,779,788. 1,972,144. 2,727,894. 1,570,737. 9,504,478. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities 3 furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 4 1,453,915. 1,779,788. 1,972,144. 2,727,894. 1,570,737. 9,504,478. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 9,504,478. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 1,453,915. 1,779,788. 1,972,144. 2,727,894. 1,570,737. 9,504,478. 7 Amounts from line 4 Gross income from interest, dividends, 8 payments received on securities loans, rents, royalties, and income from similar sources 13,729. 27,376. 9,436. 56,856. 91,663. 199,060. Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 9,703,538. Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 97.95% 14 Public support percentage from 2022 Schedule A, Part II, line 14 15 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

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Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti | on A. Public Support | | | , , | | , | |
|-------|---|----------------|------------------|------------------|-----------------|-----------------|-----------|
| Calen | dar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 | | | | | | |
| | received from disqualified persons . | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| Sooti | on B. Total Support | | | | | | |
| | dar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 9 | Amounts from line 6 | (a) 2019 | (b) 2020 | (6) 2021 | (u) 2022 | (e) 2023 | (i) Total |
| 10a | Gross income from interest, dividends, | | | | | | |
| iva | payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| _ | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included on line 10b, whether | | | | | | |
| | or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the organization, check this box and stop he | • | | | • | ear as a sectio | . , . , |
| Secti | on C. Computation of Public Suppor | | | | | | |
| 15 | Public support percentage for 2023 (line 8 | | | | | | % |
| 16 | Public support percentage from 2022 Sch | nedule A, Part | III, line 15 . | <u></u> | <u> </u> | 16 | % |
| | on D. Computation of Investment In | | | | (0) | | |
| 17 | Investment income percentage for 2023 (| | | • | . , , | | <u>%</u> |
| 18 | Investment income percentage from 2022 | | | | | | <u>%</u> |
| 19a | 331/3% support tests—2023. If the organ | | | | | | |
| , | 17 is not more than 33 ¹ / ₃ %, check this box | _ | _ | - | | _ | _ |
| b | 331/3% support tests—2022. If the organize line 18 is not more than 331/3%, check this line 18 is not more than 331/3%, check this line 18 is not more than 331/3%. | | | | | | |
| 20 | Private foundation. If the organization di | _ | = | | | | _ |
| 20 | i iivate iouiiuatioii. Ii tile organization di | u not oneck a | DUA UIT IIITE 14 | , ıəa, uı IBD, (| UNICON LINS DOX | and see mistfu | ULIUI 10 |

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

| | on A. All Supporting Organizations | | Yes | No |
|-----|---|-----|-----|------|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | 100 | , to |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 4c | | |
| 5а | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5с | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> | | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). | 6 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI . | 9b | | |
| С | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI . | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. | 10a | | |

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

| Part | V Supporting Organizations (continued) | | | |
|---------|--|------------|--------|---------|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? | 44- | | |
| h | A family member of a person described on line 11a above? | 11a 11b | | |
| | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, | 110 | | |
| Ŭ | provide detail in Part VI . | 11c | | |
| Section | on B. Type I Supporting Organizations | 10 | | |
| | 71 11 0 0 | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. | 2 | | |
| Section | on C. Type II Supporting Organizations | | | |
| _ | More a majority of the avanting time of the dispersion of the disp | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| Section | on D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | 3 | | |
| Section | on E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i | nstru | ctions | s). |
| а | ☐ The organization satisfied the Activities Test. Complete line 2 below. | | | • |
| b | ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity of | (see in | | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | 2b | | |
| 3 a | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i> | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3h | | |

| | | | | • |
|--------------------------------|--|--------|----------------------------|-------------------------------------|
| Part | V Type III Non-Functionally Integrated 509(a)(3) Supporting Org | jani | izations | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | j tru | st on Nov. 20, 1970 (expl | ain in Part VI). See |
| | instructions. All other Type III non-functionally integrated supporting organ | nizat | ions must complete Sect | ions A through E. |
| Sect | ion A—Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| _ 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Section B—Minimum Asset Amount | | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C-Distributable Amount | • | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional (see instructions) | ally i | integrated Type III suppor | rting organization |

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 **a** From 2018 From 2019 **c** From 2020 **d** From 2021 **e** From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Excess from 2023 . . .

Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

| Name o | f the organization | | Employer identification number |
|--------|---|--|--|
| YOU | NG AUDIENCES OF NEW JERSEY, INC. | | 23-7384991 |
| Par | | | ls or Accounts |
| | Complete if the organization answered " | Yes" on Form 990, Part IV, line 6. | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) . | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor | • | |
| | funds are the organization's property, subject to the | | |
| 6 | Did the organization inform all grantees, donors, ar | | |
| | only for charitable purposes and not for the benefi | | |
| | conferring impermissible private benefit? | | · · · · · · · Yes No |
| Par | | | |
| | Complete if the organization answered " | | |
| 1 | Purpose(s) of conservation easements held by the c | | |
| | Preservation of land for public use (for example, recre | | |
| | Protection of natural habitat | ☐ Preservation o | f a certified historic structure |
| • | Preservation of open space | | to the forms of a second section |
| 2 | Complete lines 2a through 2d if the organization hel | id a qualified conservation contribution | |
| | easement on the last day of the tax year. | | Held at the End of the Tax Year |
| а | | | |
| b | Total acreage restricted by conservation easements | | |
| C | Number of conservation easements on a certified h | | |
| d | Number of conservation easements included on line | | |
| _ | on a historic structure listed in the National Register | | |
| 3 | Number of conservation easements modified, trans | sterred, released, extinguished, or tern | ninated by the organization during the |
| 4 | tax year | vation accoment is leasted | |
| 4 5 | Number of states where property subject to consend Does the organization have a written policy reg | | ection handling of |
| Ū | violations, and enforcement of the conservation eas | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspec | | |
| O | Stair and volunteer riours devoted to monitoring, inspec | ting, nandling of violations, and emorcing | g conservation easements during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting | a handling of violations and enforcing of | conservation easements during the year |
| - | , under the expenses induited in monitoring, indpoduit | g, nanding of violations, and omoroning t | sometivation easements adming the year |
| 8 | Does each conservation easement reported on line | 2d above satisfy the requirements of s | section 170(h)(4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | · · · · · · □ Yes □ No |
| 9 | In Part XIII, describe how the organization reports c | | |
| | sheet, and include, if applicable, the text of the foot | <u> </u> | tements that describes the |
| | organization's accounting for conservation easement | | |
| Part | III Organizations Maintaining Collections | s of Art, Historical Treasures, or 0 | Other Similar Assets |
| | Complete if the organization answered " | | |
| 1a | If the organization elected, as permitted under FAS | | |
| | of art, historical treasures, or other similar assets | | |
| | service, provide in Part XIII the text of the footnote t | | |
| b | If the organization elected, as permitted under FAS | | |
| | art, historical treasures, or other similar assets held | | search in furtherance of public service |
| | provide the following amounts relating to these item | | |
| | (i) Revenue included on Form 990, Part VIII, line 1(ii) Assets included in Form 990, Part XIf the organization received or held works of art, | | \$ |
| | (ii) Assets included in Form 990, Part X | | \$ |
| 2 | If the organization received or held works of art, | historical treasures, or other similar | assets for financial gain, provide the |
| | following amounts required to be reported under FA | ASB ASC 958 relating to these items. | |
| а | Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X | | \$ |
| b | Assets included in Form 990, Part X | | \$ |

| Part | III Organizations Maintaining | Collections of | Art, His | torical 1 | Treasures, c | or Otl | her Similar Ass | sets (cor | ntinued) |
|-----------|--|----------------------|----------------|-------------|-------------------|---------|------------------------|-------------------|------------|
| 3 | Using the organization's acquisition, collection items (check all that apply). | | her recor | ds, chec | k any of the | follow | ring that make si | gnificant | use of its |
| а | ☐ Public exhibition | | d | Loan | or exchange | progra | am | | |
| b | ☐ Scholarly research | | | | | | | | |
| С | ☐ Preservation for future generations | • | | | | | | | |
| 4 | Provide a description of the organization XIII. | | and expla | ain how t | hey further th | e org | anization's exem | pt purpo | se in Part |
| 5 | During the year, did the organization assets to be sold to raise funds rather | | | | | | | | |
| | | | illeu as p | Jarl OI lii | e organization | 15 00 | llection? | ☐ Yes | □ No |
| Part | IV Escrow and Custodial Arra | | . – | 000 | 5 . D. C. C. | _ | | | _ |
| | Complete if the organization | answered "Yes" | on For | m 990, i | art IV, line s | 9, or i | reported an am | ount on | Form |
| | 990, Part X, line 21. | | | | | | | | |
| 1a | Is the organization an agent, trustee, | | | | | | | | |
| | included on Form 990, Part X? | | | | | | | ☐ Yes | i ∐ No |
| b | If "Yes," explain the arrangement in P | art XIII and comple | ete the fo | llowing to | able. | | | | |
| | | | | | | | Ar | nount | |
| С | Beginning balance | | | | | 1c | | | |
| d | Additions during the year | | | | | 1d | | | |
| е | Distributions during the year | | | | | 1e | | | |
| f | Ending balance | | | | | 1f | | | |
| 2a | Did the organization include an amount | nt on Form 990, Pa | art X, line | 21, for e | scrow or cus | todial | account liability | ? 🗌 Yes | i ☐ No |
| b | If "Yes," explain the arrangement in P | art XIII. Check here | e if the ex | kplanatio | n has been pi | rovide | ed in Part XIII . | | |
| Par | | | | | | | | | |
| | Complete if the organization | answered "Yes" | ' on For | m 990, F | Part IV, line | 10. | | | |
| | | (a) Current year | (b) Pri | or year | (c) Two years I | oack | (d) Three years back | (e) Four y | ears back |
| 1a | Beginning of year balance | 3,057,946. | 2,418 | 3,061. | 3,075,6 | 82. | 2,406,793. | 2,68 | 5,519. |
| b | Contributions | | 311 | 1,856. | | | | | |
| С | Net investment earnings, gains, and | | | | | | | | |
| | losses | 142,489. | 328 | 3,029. | -657,6 | 21. | 668,889. | -27 | 8,726. |
| d | Grants or scholarships | | | | | | | | |
| е | Other expenditures for facilities and programs | | | | | | | | |
| f | Administrative expenses | | | | | | | | |
| g | End of year balance | 3,200,435. | 3.05 | 7,946. | 2,418,0 | 61. | 3,075,682. | 2.40 | 6,793. |
| 2 | Provide the estimated percentage of t | | | | | | | | -, |
| - а | Board designated or quasi-endowmer | | % | - (o | ,, σσιαιτιιτ (α)) | | | | |
| h | Permanent endowment | | , 0 | | | | | | |
| C | Term endowment % | 70 | | | | | | | |
| · | The percentages on lines 2a, 2b, and | 2c should equal 10 | nno/ | | | | | | |
| 3a | Are there endowment funds not in the | | | zation th | at are held ar | nd adr | ministered for the | ۵ | |
| ou | organization by: | o possession or an | o organii | Zation til | at are more ar | ia aai | Till libror ou for the | _ | res No |
| | | | | | | | | 3a(i) | × |
| | (ii) Related organizations? | | | | | | | 3a(ii) | × |
| b | If "Yes" on line 3a(ii), are the related o | | | | | | | 3b | |
| | Describe in Part XIII the intended uses | _ | - | | | | | 30 | |
| 4 Pari | | | n s enac | wment ii | unas. | | | | |
| Fair | VI Land, Buildings, and Equip Complete if the organization | | ' on For | m 990 F | Part IV line : | 11a 9 | See Form 990 | Part X li | ne 10 |
| | Description of property | (a) Cost or ot | | | or other basis | | Accumulated | (d) Book | |
| | Boson paid of property | (investme | | ' ' | ther) | | preciation | (a) Book | valuo |
| 1a | Land | | 0. | | | | | | 0. |
| b | Buildings | | | | | | | | |
| С | Leasehold improvements | | | 1 | 51,582. | | 151,582. | | 0. |
| d | Equipment | | | 1 | 32,997. | | 125,602. | | 7,395. |
| е | Other | | | | | | | | |
| Total | Add lines 1a through 1e. (Column (d) n | | 90 Part | K line 10 | c column (R) |) | | | 7.395 |

| Part VII | Investments – Other Securities | | | · - |
|----------------|---|---------------------|-------------------|---|
| | Complete if the organization answered "Yes" on For | m 990, Part IV, lin | e 11b. See Form | 990, Part X, line 12. |
| | (a) Description of security or category (including name of security) | (b) Book value | , , | nod of valuation: of-year market value |
| (1) Financial | derivatives | | | |
| (2) Closely h | neld equity interests | | | |
| (3) Other | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | man (h) manat agual Farma 000. Bart V lina 10. ani (D) | | | |
| Part VIII | mn (b) must equal Form 990, Part X, line 12, col. (B)) Investments—Program Related | | | |
| Part VIII | Complete if the organization answered "Yes" on For | m 000 Part IV lin | o 11c. Soo Form | 000 Part V line 13 |
| | | | | |
| | (a) Description of investment | (b) Book value | , , | nod of valuation: of-year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | mn (b) must equal Form 990, Part X, line 13, col. (B)) | | | |
| Part IX | Other Assets | 1 | | |
| | Complete if the organization answered "Yes" on For | m 990, Part IV, lin | e 11d. See Form | 990, Part X, line 15. |
| | (a) Description | | | (b) Book value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| <u>(7)</u> | | | | |
| (8) | | | | |
| (9) | mn (b) must equal Form 990, Part X, line 15, col. (B)) | | | |
| Part X | Other Liabilities | <u> </u> | | |
| rartx | Complete if the organization answered "Yes" on For | m 990, Part IV, lin | e 11e or 11f. See | Form 990, Part X, |
| | line 25. | | | |
| 1. | (a) Description of liability | | | (b) Book value |
| (1) Federal in | ncome taxes | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | mn (b) must equal Form 990, Part X, line 25, col. (B)) | | | |
| | runcertain tax positions. In Part XIII, provide the text of the footne | | | nts that reports the |
| | s liability for uncertain tax positions under FASB ASC 740. Check | | | |

| Part | Reconciliation of Revenue per Audited Financial Statemers Complete if the organization answered "Yes" on Form 990, | | | neturi | 1 |
|-----------|---|-----------|-------------------------|-----------|-----------------------|
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 3,229,436. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | 3,229,430. |
| a | Net unrealized gains (losses) on investments | 2a | 432,564. | | |
| b | Donated services and use of facilities | 2b | 1327301. | - | |
| C | Recoveries of prior year grants | | | - | |
| d | Other (Describe in Part XIII.) | | | | |
| | Add lines 2a through 2d | | | 2e | 432,564. |
| 3 | Subtract line 2e from line 1 | | | 3 | 2,796,872. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | 27.5070.21 |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| С | Add lines 4a and 4b | | | 4c | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line | 12.) | | 5 | 2,796,872. |
| Part | XII Reconciliation of Expenses per Audited Financial Staten | nents | With Expenses pe | r Retu | |
| | Complete if the organization answered "Yes" on Form 990, | Part I\ | /, line 12a. | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 3,281,004. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donated services and use of facilities | 2a | | | |
| b | Prior year adjustments | 2b | | | |
| С | Other losses | | | | |
| d | Other (Describe in Part XIII.) | | | | |
| е | Add lines 2a through 2d | | | 2e | |
| 3 | Subtract line 2e from line 1 | | | 3 | 3,281,004. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| | Add lines 4a and 4b | | | 4c | 2 221 221 |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin | ne 18.) | | 5 | 3,281,004. |
| | XIII Supplemental Information | al 4. Da | ما ١١٨ السمام الماسم | . David \ | / line 4. Deut V line |
| | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | | | | |
| د, ۱ ai د | . M, illies Za and 45, and 1 art Mi, illies Za and 45. Miso complete this part | to pro | viac arry additional in | TOTTIALI | OH. |
| | | | | | |
| Pt V | , Line 4: The purposes of the Endowment Fund are t | to pr | ovide permanen | ıt fur | nding |
| | · · · · · · · · · · · · · · · · · · · | | | | |
| for t | the mission of YA and to support the long-term ope | erati | ons of the org | ganiza | ation. |
| | | | | | |
| The | principal is not intended to be a reserve to offs | set b | oudget deficits | or t | 0 |
| _ | | | | _ | _ |
| be a | source of funds for special initiatives or progra | ams. | The assets of | the E | Indowment |
| | | | | and | |
| ahal' | l be managed in gugh a way ag to fagilitate the ex- | | | | |
| shal: | l be managed in such a way as to facilitate the or | rganı | zation's goals | and | |
| | | | | | ntended |
| | l be managed in such a way as to facilitate the or comments of the state of the comments of the state of the | | | | ntended |
| obje | ctives as outlined by the Board of Trustees. The | | | | ntended |
| obje | | | | | ntended |
| obje | ctives as outlined by the Board of Trustees. The | | | | ntended |
| obje | ctives as outlined by the Board of Trustees. The | | | | ntended |
| obje | ctives as outlined by the Board of Trustees. The | | | | ntended |
| obje | ctives as outlined by the Board of Trustees. The | | | | ntended |
| obje | ctives as outlined by the Board of Trustees. The | | | | ntended |
| obje | ctives as outlined by the Board of Trustees. The | | | | ntended |

| Schedule D (Fo | rm 990) 2023 | Page \$ |
|----------------|--------------------------------------|---------|
| Part XIII | Supplemental Information (continued) | , |
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SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Name of the organization **Employer identification number** YOUNG AUDIENCES OF NEW JERSEY, INC. 23-7384991 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations e Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) custody or control of contributions? or entity (fundraiser) from activity fundraiser listed in organization col. (i) Yes No 1 2 3 4 5 6 7 8 9 10 **Total** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from 3 registration or licensing.

Page 2

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| | | | (a) Event #1 BENEFIT | (b) Event #2 | (c) Other events None | (d) Total events (add col. (a) through |
|-----------------|---------------|--|-----------------------------------|-------------------------|------------------------|---|
| | | | (event type) | (event type) | (total number) | col. (c)) |
| ne | | | , ,,, | , ,, | , | |
| Revenue | 1 | Gross receipts | 138,403. | | | 138,403. |
| Re | | · | | | | |
| | 2 | Less: Contributions | 132,573. | | | 132,573. |
| | 3 | Gross income (line 1 | | | | |
| | | minus line 2) | 5,830. | | | 5,830. |
| | 4 | Cash prizes | | | | |
| | 7 | Casii piizes | | | | |
| | 5 | Noncash prizes | | | | |
| (0 | | · | | | | |
| Se | 6 | Rent/facility costs | | | | |
| (bei | _ | | | | | |
| Direct Expenses | 7 | Food and beverages | | | | |
| irec | 8 | Entertainment | | | | |
| | | | | | | |
| | 9 | Other direct expenses . | | | | |
| | | | | | | |
| | 10 | Direct expense summary. Ac | • | | | |
| Do | 11 | Net income summary. Subtra | | | | 5,830. |
| Pa | rt III | Gaming. Complete if th \$15,000 on Form 990-E2 | e organization answe 7 line 6a | ered "Yes" on Form | 990, Part IV, line 19, | or reported more than |
| (I) | | + , | | (b) Pull tabs/instant | | (d) Total gaming (add |
| Revenue | | | (a) Bingo | bingo/progressive bingo | (c) Other gaming | col. (a) through col. (c)) |
| eve | | | | | | |
| ш | 1 | Gross revenue | | | | |
| | • | Cook prince | | | | |
| ses | 2 | Cash prizes | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | |
| Ę | | r P | | | | |
| rec | 4 | Rent/facility costs | | | | |
| 莅 | | | | | | |
| | 5 | Other direct expenses . | | □ V 0/ | | |
| | 6 | Volunteer labor | Yes % | │ | Yes % | |
| | Ü | volunteer labor | | | | |
| | 7 | Direct expense summary. Ac | ld lines 2 through 5 in c | olumn (d) | | |
| | | | | | | |
| | 8 | Net gaming income summar | y. Subtract line 7 from li | ne 1, column (d) | | |
| 9 | En | nter the state(s) in which the or | raanization conducts da | mina activities: | | |
| | | the organization licensed to co | - | | s? | Yes No |
| | | "No," explain: | | | | |
| | | | | | | |
| | | | | | | |
| 10 | | ere any of the organization's g "Yes," explain: | _ | • | | |
| | b If ' | 100, Expidiii. | | | | |
| | | | | | | |

| Schedu | ule G (Form 990) 2023 | | Page 3 |
|--------|---|-------|---------------|
| 11 | Does the organization conduct gaming activities with nonmembers? | ☐ Yes | ☐ No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? | ☐ Yes | ☐ No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| а | The organization's facility | | % |
| b | An outside facility | | % |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | Name | | |
| | Address | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | ☐ Yes | ☐ No |
| b | If "Yes," enter the amount of gaming revenue received by the organization \$ and the | | |
| | amount of gaming revenue retained by the third party \$ | | |
| С | If "Yes," enter name and address of the third party: | | |
| | Name | | |
| | Address | | |
| 16 | Gaming manager information: | | |
| | Name | | |
| | Gaming manager compensation \$ | | |
| | Description of services provided | | |
| | □ Director/officer □ Employee □ Independent contractor | | |
| 17 | Mandatory distributions: | | |
| а | Is the organization required under state law to make charitable distributions from the gaming proceeds to | ☐ Yes | □No |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations or | | |
| | spent in the organization's own exempt activities during the tax year \$ | | |
| Part | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (ii Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions. | | |
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SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

| YOUNG AUDIENCES OF NEW JERSEY, INC. | 23-7384991 |
|---|---------------------|
| Pt VI, Line 11b: The 990 is compiled by our outside auditing firm. | The Finance |
| Director and the President & CEO review the form and then it is sen | t to the Finance |
| and Audit Committees. The Board approves the 990 prior to filing. | |
| Pt VI, Line 19: All governing documents, conflict of interest polic | ies and and |
| audited financial statements are available to the public upon writt | en request. |
| The audit is automatically mailed to all funding sources annually | and the Annual |
| Report is automatically mailed to all donors and funding sources. | |
| Pt VI, Line 12c: All Staff and Board Members are required to comple | te a Conflict |
| of Interest form annually. It is the responsibility of each member | to inform |
| the board of any conflict of interest during the year should one ar | ise. |
| Pt VI, Line 15a: Annual reviews of all employees are conducted. Th | e Executive |
| Committee conducts a review of the President & CEO with input from | the Board |
| of Trustees and recommends appropriate compensation. Regional comp | ensation statistics |
| are reviewed and used for this recommendation. The Board of Truste | es approves |
| the compensation and goals of the President & CEO. | |
| Pt VI, Line 8a: Minutes of meetings are documented and reviewed by | Board members |
| and retained on file. | |
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SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

YOUNG AUDIENCES OF NEW JERSEY, INC.

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Public Inspection

Employer identification number

23-7384991

| (a) Name, address, and EIN (if applicable) of disregarded entity | Prim | (b) ary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct con entit | - |
|---|---|---|---|---|----------------------------------|----------------------------|-------------------------------|
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| Part II Identification of Related Tax-Exempt Organiz one or more related tax-exempt organizations do | ations. Complete if the uring the tax year. | he organization a | nswered "Yes" o | n Form 990, Par | t IV, line 34, bec | ause it h | ad |
| (a) Name, address, and EIN of related organization | (b) | (c) | (d) | (e) | (f) | - (| (g) |
| , , , , , , , , , , , , , , , , , , , | Primary activity | Legal domicile (state or foreign country) | Exempt Code section | Public charity status (if section 501(c)(3)) | s Direct controlling | Section cont | 512(b)(13 trolled |
| | Primary activity | | Exempt Code section | | s Direct controlling | Section cont | 512(b)(13 |
| (1) Young Audiences, Inc. 13-1688246 | | or foreign country) | | (if section 501(c)(3)) | s Direct controlling) entity | Section cont en | 512(b)(13 trolled tity? |
| (1) Young Audiences, Inc. 13-1688246 171 Madison Ave, Suite 200 New York NY 10016-5110 (2) Young Audiences of Eastern PA, Inc. 23-1729471 | Arts Education Programs | or foreign country) NY | 501(c)(3) | (if section 501(c)(3)) | Direct controlling entity N/A | Section cont en | 512(b)(13 trolled tity? |
| (1) Young Audiences, Inc. 13-1688246 171 Madison Ave, Suite 200 New York NY 10016-5110 | | or foreign country) NY | | (if section 501(c)(3)) | s Direct controlling) entity | Section cont en | 512(b)(13) trolled tity? No |
| (1) Young Audiences, Inc. 13-1688246 171 Madison Ave, Suite 200 New York NY 10016-5110 (2) Young Audiences of Eastern PA, Inc. 23-1729471 200 Forrestal Road Princeton NJ 08540 | Arts Education Programs | or foreign country) NY | 501(c)(3) | (if section 501(c)(3)) | Direct controlling entity N/A | Section cont en | 512(b)(13) trolled tity? No |
| (1) Young Audiences, Inc. 13-1688246 171 Madison Ave, Suite 200 New York NY 10016-5110 (2) Young Audiences of Eastern PA, Inc. 23-1729471 200 Forrestal Road Princeton NJ 08540 (3) | Arts Education Programs | or foreign country) NY | 501(c)(3) | (if section 501(c)(3)) | Direct controlling entity N/A | Section cont en | 512(b)(13) trolled tity? No |
| (1) Young Audiences, Inc. 13-1688246 171 Madison Ave, Suite 200 New York NY 10016-5110 (2) Young Audiences of Eastern PA, Inc. 23-1729471 200 Forrestal Road Princeton NJ 08540 (3) | Arts Education Programs | or foreign country) NY | 501(c)(3) | (if section 501(c)(3)) | Direct controlling entity N/A | Section cont en | 512(b)(13) trolled tity? No |

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under | (f) Share of total income | (g) Share of end-of- year assets | alloca | ortionate tions? | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | Gene man part | i) eral or aging ner? | (k) Percentage ownership |
|--|----------------------|--------------------------------------|-------------------------------|---|---------------------------------|--|--------|---------------------|---|---------------------|--------------------------------|--------------------------------|
| | | country) | | sections 512-514) | | | Yes | No | | Yes | No | |
| (1) | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | Section 5 conti ent | i) 512(b)(13) rolled ity? |
|--|-------------------------|---|-------------------------------|---|---------------------------------|---------------------------------------|--------------------------------|---------------------------|------------------------------------|
| | | | | | | | | Yes | No |
| (1) | | | | | | | | | |
| (2) | | | | | | | | | |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |
| (5) | | | | | | | | | |
| (6) | | | | | | | | | |
| (7) | | | | | | | | | |

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | [| па | × |
|--------------|---|-------------|-----------------|-----------------------|----------|-------------|
| b | Gift, grant, or capital contribution to related organization(s) | | | | 1b | × |
| С | Gift, grant, or capital contribution from related organization(s) | | | | 1c | × |
| d | Loans or loan guarantees to or for related organization(s) | | | | 1d | × |
| е | Loans or loan guarantees by related organization(s) | | | [| 1e | × |
| | | | | | | |
| f | Dividends from related organization(s) | | | [| 1f | × |
| g | Sale of assets to related organization(s) | | | [| 1g | × |
| h | Purchase of assets from related organization(s) | | | | 1h | × |
| i | Exchange of assets with related organization(s) | | | | 1i | × |
| j | Lease of facilities, equipment, or other assets to related organization(s) | | | | 1j | × |
| - | | | | Ī | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | | | [| 1k | × |
| - 1 | Performance of services or membership or fundraising solicitations for related organization(s | 3) | | [| 11 | × |
| m | Performance of services or membership or fundraising solicitations by related organization(s |) | | [| 1m | × |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | 1n | × |
| 0 | Sharing of paid employees with related organization(s) | | | | 10 > | < |
| | | | | Ī | | |
| р | Reimbursement paid to related organization(s) for expenses | | | | 1p | × |
| q | Reimbursement paid by related organization(s) for expenses | | | | 1q | × |
| • | | | | | | |
| r | Other transfer of cash or property to related organization(s) | | | | 1r > | < |
| s | Other transfer of cash or property from related organization(s) | | | - | 1s | × |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must | | | | n threst | nolds. |
| | (a) | (b) | (c) | (d) | | |
| | Name of related organization | Transaction | Amount involved | Method of determining | amount i | nvolved |
| | | type (a-s) | | | | |
| | | | | | | |
| (1) Y | oung Audiences, Inc. | r | 21,374. | Cash | | |
| | | | | | | |
| (2) Y | oung Audiences of Eastern PA, Inc. | 0 | 26,773. | FMV | | |
| | · · · · · · · · · · · · · · · · · · · | | | | | |
| (3) | | | | | | |
| | | | | | | |
| (4) | | | | | | |
| | | | | | | |
| (5) | | | | | | |
| | | | | | | |
| (6) | | | | | | |
| BAA | REV 09/17/24 PRO | • | • | Schedule R | (Form 9 | 90) 2023 |
| _,,,, | | | | | - | • |

Schedule R (Form 990) 2023

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under | inant Are all partners section secluded under 501(c)(3) organizations? | | Are all partners section 501(c)(3) organizations? | | Are all partners section 501(c)(3) organizations? | | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership | |
|--------------------------------------|----------------------|---|---|--|----|--|--|--|----|---------------------------------|--|-----------------------------------|--|---|---|--|--------------------------------|--|
| | | | sections 512-514) | Yes | No | | | Yes | No | | Yes | No | | | | | | |
| | _ | | | | | | | | | | | | | | | | | |
| (2) | - | | | | | | | | | | | | | | | | | |
| (3) | - | | | | | | | | | | | | | | | | | |
| (4) | - | | | | | | | | | | | | | | | | | |
| (5) | - | | | | | | | | | | | | | | | | | |
| (6) | - | | | | | | | | | | | | | | | | | |
| (7) | - | | | | | | | | | | | | | | | | | |
| (8) | - | | | | | | | | | | | | | | | | | |
| (9) | - | | | | | | | | | | | | | | | | | |
| (10) | - | | | | | | | | | | | | | | | | | |
| <u>(11)</u> | - | | | | | | | | | | | | | | | | | |
| (12) | - | | | | | | | | | | | | | | | | | |
| (13) | - | | | | | | | | | | | | | | | | | |
| <u>(14)</u> | - | | | | | | | | | | | | | | | | | |
| (15) | - | | | | | | | | | | | | | | | | | |
| (16) | - | | | | | | | | | | | | | | | | | |
| | | 1 | | Ц | | | | | | | | | | | | | | |

| Schedule R (F | Form 990) 2023 | Page 5 |
|---------------|---|---------------|
| Part VII | Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions. | , |
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Form 8879-TE

IRS E-file Signature Authorization for a Tax Exempt Entity For calendar year 2023, or fiscal year beginning Jul 1 , 2023, and ending Jun 30, 2024

OMB No. 1545-0047

| | of the Treasury | | 8 | Go to | Do not send to the II | is. Keep for your records. | tion. | | THE SHIP OF | | 0 | |
|--|---|---|---|--|--|--|--|---|---|--|---|----------------|
| Name of file | | Vic 0, | | 1.1 | 7 | | | EIN or S | SN | 2003 | | |
| | AUDIENCES | OF NEW | JERS | FY. | INC. | T. | | 23-73 | 384991 | | 1 1 1 1 1 1 | - 1 |
| | title of officer or | | | | | | | | - | | 1 3 7 | - |
| Michel | e Russo, | Preside | at & | CEO | | | -1 | 1 | V | - | 15.0 | |
| Part I | | | | | Information | | | | 100 - 10 - 10 - 10 - 10 - 10 - 10 - 10 | | | |
| 8038-CP 3a, 4a, 5a 3b, 4b, 5l applicable 1a Fe 2a Fe 3a Fe 4a Fe 5a Fe 6a Fe 7a Fe 8a Fe | and Form 53 a, 6a, 7a, 8a, b, 6b, 7b, 8b, | 30 filers may 9a, or 10a b 9b, or 10b, 00 not comp k here heck here check here ck here ck here ck here ck here ck here | enter of elow, a whiche | dollar Ind th In | s and cents. For all of a amount on that line applicable, blank (de an one line in Part I. Total revenue, if any Total revenue, if any Total tax (Form 1120 Tax based on investigations and tax (Form 990-Total tax (Form 4720 FMV of assets at en | ment income (Form 990-P 868, line 3c) r, Part III, line 4) | ollars vith the entered on (A), | only, if is form ed -0- o line 12 rt V, line | you che was bla in the re | ck the nk, the turn, the 2b 3b 4b 5b 6b | n leave line 1b, 2 | a, b, ne |
| | orm 5330 cne orm 8038-CP (| 1 | . Н | | | ment requested (Form 8038 | | | line 22) | 10b | | |
| 10a Fo | | | | Iro A | Authorization of C | Officer or Person Subje | ect t | o Tax | mic ZZ | | | - |
| of entity) 2023 electomplete intermediate date of (direct de return, and 1-888-35; processinthe paymelectronic | tronic return a . I further deciate service pr dgement of re of any refund. bit) entry to the d the financia 3-4537 no late g of the elect ent, I have sel funds withdr ck one box on | and accompa are that the ovider, trans eceipt or reas If applicable the financial in I institution the tran 2 bus ronic payment ected a pers | anying samount mitter, con for , I authostitutio o debit liness dont of taxonal ide | sched t in Pa or ele reject orize in acc the e lays p xes to entific | dules and statements and I above is the amount or eturn origination of the transmission in the count indicated in the nitry to this account, orior to the payment (or receive confidential cation number (PIN) a | bove entity or | ar a | nd that I ge and ectronic le IRS a n proces to initial ment of stact the the fina r inquirie return a | have ex- belief, the return and to re- ssing the te an elef the fed U.S. Trancial insess and re- and, if an | amined ley are I consecute frequency | d a copy of the true, correct, and int to allow my om the IRS (a) an or refund, and (c funds withdrawates owed on this Financial Agent as involved in the issues related to |) I |
| on t age | he tax year 2 ncy(les) regul m's disclosur | ating charitie e consent sc | ically fi s as pa reen. | iled reart of | the IRS Fed/State p | ted within this return that a ogram, I also authorize the | a cop | to not en y of the emention | ned EH | ros is bein O to er | nter my Pila On ui | 8 |
| filed of th | return, If I ha | ve indicated ate program, | within I will e | this n | eturn that avcopy of t | y, I will enter my PIN as my ne return is being filed with s disclosure consent screen | a sta | ature o te agen | n the tal cy(les) re | x year legulating | zuz3 electronicali ng charities as pa 나 | y nt |
| Part III | | ition and A | | | | | | | 1.5 | | | 1 |
| number (E | FIN) followed | by your five | -digit s | elf-se | | (AT 12) (AT 12) | Street Street | 2 0 | 0 5 | 3 | an and manager have no | |
| am subm | itting this retu for Business | im in accord | y is my | y PIN vith th | , which is my signature requirements of F | re on the 2023 electronical ub. 4163, Modernized e-F | ile (M | er) imo | rmation | ed abo for Au | Illionzed ing 6-iii | - - |